



PARENT CODE OF CONDUCT

1. At St Mary's we aim to have a welcoming, inclusive environment where all members of the school community are valued and respected. We all need to work together within our Christian ethos to create a stimulating and safe environment for the children, and this policy provides the guidelines to all parents, carers and visitors to our school to allow them to play their part in this. It will enable the Academy to function in an atmosphere of mutual understanding and trust. We know that children learn from the adults around them and it is crucial that we all set good examples of behaviour and respect for each another.
2. We expect parents, carers and visitors to:
 - a. Respect the caring ethos of our school.
 - b. Understand that both teachers and parents need to work together for the benefit of all children.
 - c. Demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
 - d. Seek to clarify a child's version of events with the Academy's view in order to bring about a peaceful solution to any issue.
 - e. Supervise and correct own child's behaviour when together on the Academy site.
 - f. Approach the school to help resolve any issues of concern.
 - g. Avoid using staff as threats to admonish children's behaviour.
3. In order to support a peaceful and safe school environment the Academy will not tolerate parents, carers and visitors exhibiting the following:
 - a. Disruptive behaviour that interferes or threatens to interfere with the operation of a classroom, an employee's office, Reception or any other area of the Academy site. This extends to sporting fixtures and other off site academy events.
 - b. Using loud and/or offensive language, swearing, using profane language or displaying temper.
 - c. Threatening to do actual bodily harm to a member of school staff, Governor, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence.
 - d. Damaging or destroying school property.
 - e. Abusive or threatening e-mails or text/voicemail/phone messages or other written communication



- e. Defamatory, offensive or derogatory comments regarding the Academy or any of the pupils/parent/staff, at the Academy on Facebook or other social sites (see Social Media Policy). Any concerns parents may have about the school should be made through the appropriate channels by speaking to the class teacher, the Principal or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
 - f. The use of physical aggression towards another adult or child. This includes physical punishment against their own child on Academy premises.
 - g. Approaching someone else's child inappropriately. This includes in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
 - h. Smoking and consumption of alcohol or other drugs whilst on Academy property.
 - i. Dogs being brought on to Academy site (excluding approved working dogs).
4. Should any of the above behaviour occur, the Academy may feel it is necessary to contact the appropriate authorities and if necessary, refuse the offending adult access to the Academy site. All parents, carers and visitors should be aware that access to the Academy site is solely at the discretion of the Principal.
5. Parents and other visiting adults are asked to support our children by adhering to this code of conduct.

Derek Kuziw
Chair of Governors