



School Uniform Policy

This Policy was reviewed by Ethos Steering Group:	Spring 2017
Determined by Governors:	March 2017
To be Reviewed by Community Ethos Steering Group:	Spring 2019

'St Mary's is a Christian School where we aim to Value – Inspire – Learn and Celebrate Together'

1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging towards the school;
- Is practical and smart;
- Identifies the children with the school;
- Prevents children from coming to school in fashion clothes that could be distracting in class;
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable wear for school and good value for money by most parents;
- Is designed with health and safety in mind

2. Aims

Through this policy we aim to:

- Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.
- The Trustee Director's (Governing Body) at St Mary's Academy will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Principal and the Trustee Director's.

3. Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Blue Sweatshirt (With or without the school logo on) (optional black for Year 6)
- Blue jumper or cardigan (With or without the school logo on) (optional black for Y6)



- White or Royal Blue Shirt or Polo Shirt
- Grey or Black trousers – no jeans
- Grey or Black skirt or Black shorts
- Gingham dresses – blue
- Cap to protect from the sun
- Plain black, flat shoes (no trainers)

4. PE Kit:

- T-Shirt (colour team), P.E. sweatshirt (plain coloured and separate to school sweatshirt)
- Plain Black Shorts or Leggings
- Trainers for outdoor games only
- Plimsolls for Indoor P.E. – this is for health and safety reasons

5. Jewellery:

- Pupils should not wear jewellery to school, especially as individuals become very upset if a treasured piece of jewellery goes missing.
- Should a pupil have pierced ears, plain studs should be worn and in order to comply with health and safety regulations, must be covered with a plaster during all P.E. activities.

Please note that the school will be unable to take any responsibility for any jewellery that is lost.

6. Watches:

- Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons.

Please note that the school will be unable to take any responsibility for any watches that are lost.

7. Make Up:

- Make up (including nail varnish) should not be worn unless for medical/approved reasons.

8. Hair:

We recommend that hair should be neat and tidy and worn with no extremes of style or colour. Any style or colour deemed inappropriate by the school will first result in a discussion with the Principal who will attempt to find reconciliation, but whose word is final subject to appeal processes. Long hair must be tied back (and during P.E. lessons with hair bands for safety).

9. Role of the Principal and Governor's:

- The Principal is to ensure that pupils comply with the uniform policy agreed by the Governor's.
- The Principal has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues



they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

- The school will follow the DfES guidelines.

10. Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that all children attend school in uniform everyday unless there are special circumstances such as Christmas parties or charity fund raising.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

11. Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St Mary's Church of England Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

12. Non-Compliance with the School Uniform Policy

The Principal may discipline a pupil for breach of the Uniform/Appearance Policy. Exclusion may be considered where breaches of the Uniform/Appearance Policy are 'persistent and defiant'. The Principal, or another member of staff with delegated authority, may ask a parent to collect a pupil or bring the correct item of uniform into school to remedy a breach of the school's rules on uniform or appearance. In such a case, parents will be notified that any absence associated with this will be recorded as 'authorised'.

Signed: Date:
Derek Kuwiz
Chair of Governors