



## St. Mary's C of E Primary Academy Pupil Premium Strategy statement 2024 - 2027 (Year 3)

This statement details our school's use of pupil premium (and recovery premium for the 2024 to 2027 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name:	St. Mary's C of E Primary Academy
Number of pupils in school:	
Proportion (%) of pupil premium eligible pupils	
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	Full Governing Body
Pupil premium lead	Roxanne Rutter / Lesley Osborne
Governor / Trustee lead	John Cox

### Funding overview

Detail 2024-25	Amount
Pupil premium funding allocation this academic year	
Recovery premium funding allocation this academic year	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	



Detail 2025-26	Amount
Pupil premium funding allocation this academic year	
Recovery premium funding allocation this academic year	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	



<b>Detail 2026-27</b>	<b>Amount</b>
Pupil premium funding allocation this academic year	
Recovery premium funding allocation this academic year	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	



## Part A: Pupil premium strategy plan

### Statement of intent

At St. Mary's C of E Academy, we are committed to ensuring that every child achieves their full potential, regardless of their background. We are a 2 form entry 4-11 age Primary school, with a capacity for 420 pupils. We are a proud Church of England School under the Diocese of St Edmundsbury and Ipswich. At present there are 406 pupils on roll. The proportion of pupils Ever FSM is 80 children (19%) compared to 22.5% nationally. We have 97 Pupil Premium children (23%), 3 Looked After Children who are in care or foster homes and 2 Post CIC children. 51 children (12.5%) of pupils have EAL. Pupils supported with an Education Health Care Plan is 25 which is above the national average of 2.3%. The percentage of pupils who receive SEN support is 125 children (31%) Our school receives upwards of £100,000 to support these children.

This strategy focuses on improving early reading skills, addressing specific barriers and developing effective school organisation of people and facilities. PP funding does not follow each pupil, but is used to bolster school-wide change and improvements in quality of teaching, learning and curriculum and cultural capital.

Inventive leadership and consistent management are required to make PP funding work. The school believes that consistent, well managed approaches to targeted support and intervention are more effective than one-off initiatives, for example the use of highly skilled practitioners working with students throughout the academic year to further embed skills and knowledge gained in the classroom is a constant feature of the schools offering to pupils.

We believe that in our school everyone should work to develop a purposeful learning environment to develop the whole child. We strive for every child to have the best chance to:

- Develop learning behaviours (independence, resilience, motivation, being reflective, creativity) for lifelong success, building the skills that accelerate the acquisition of knowledge.
- Experience an enriched curriculum to develop good citizenship by finding their own unique skill.
- Develop solid literacy skills, communication skills and a core knowledge base by reducing the barriers they face.
- Develop a love for learning through high aspirations for their own life and future. An educational experience that opens their eyes and challenges their thinking.

We believe these aims will develop our children spiritually, morally, socially and culturally therefore helping us to prepare them for the next set of challenges and opportunities.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help children excel.

To ensure they are effective we will:

- ensure disadvantaged children are challenged in their learning
- act early to intervene at the point needed
- adopt a whole Academy approach in which all staff take responsibility for disadvantaged children' outcomes and raise expectations of what they can achieve.

We reserve the right to allocate pupil premium funding to any child who is legitimately identified as disadvantaged.



## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1 Vocabulary	Baseline assessments, observations, and professional input indicate <b>underdeveloped oral language skills and vocabulary gaps</b> in our youngest children – Early Years to Year 2. Referrals to speech and language services for children in the younger years has increased significantly this academic year.
2 Early Reading	Assessment across the EYFS highlights that many disadvantaged children are not “school ready” (prime areas not met.) Gaps are already present by the time they begin at the Academy. Research concludes that disadvantaged children generally have greater difficulties with phonics than their peers. The low literacy starting points negatively impacts on development as readers and leads to <b>significant gaps in early reading</b> . We aim to close the attainment gap in early reading, foster a love of reading, engage parents in supporting reading and provide high-quality, evidence based reading instruction and intervention.
3 Writing	Our whole Academy assessments and observations indicate that children need to develop an awareness of and an ability to use formal language in their <b>writing</b> . Being able to use formal language is a life skill that will enhance opportunities.
4 Attitude to Learning	Team meetings, progress reviews, the increase in safeguarding referrals and discussions with parents and carers have identified an increase in social, emotional and mental health issues. This results in children with low confidence in their own skills and knowledge and an <b>apathetic attitude to learning</b> .
5 High Aspiration	With more families experiencing poverty, paired with children's understanding of the world of work (deadline, purpose, audience) children need to be shown how to fulfil their individual potential and achieve <b>high aspirations</b> .
6 Health & Nutrition	Pupil voice demonstrates that understanding of <b>health and nutrition</b> is low. PSHE review shows that children have a limited understanding of healthy life choices.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1. Vocabulary	Children will be able to explain themselves orally to an age appropriate standard and listen to and understand multipart instructions. Communication and Language prime area of EYFS framework inline or above local and national averages. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.



	<p>Sustained high levels of achievement in 2024/25 demonstrated by:</p> <ul style="list-style-type: none"> <li>● Having robust pupil progress tracking and action planning meetings to provide early intervention to address the gaps.</li> <li>● Ensure that prime areas are tracked and targeted throughout the first term and beyond to ensure that specific areas can be developed.</li> <li>● WellComm Assessments complete with all children and interventions are embedded into daily practice.</li> </ul>
2. Early reading	<p>Systematic Synthetic Phonics SoundsWrite scheme embedded throughout the Academy and cycles of evidence to support impact. Phonics screening results in line with or above local and national averages for disadvantaged children.</p> <p>Sustained high levels of reading achievement in 2024/25 demonstrated by:</p> <ul style="list-style-type: none"> <li>● All staff are trained to deliver systematic synthetic phonics through SoundsWrite to a high level including all new teachers and teaching assistants.</li> <li>● Phonics teaching is effective and that phonics progress is linked to progress in reading and writing.</li> <li>● All EY/KS1 staff are trained in delivering reading interventions according to pupil targets, set internally, and by other professionals.</li> </ul> <p>GLD for disadvantaged children will be at least in line with local and national averages. Disadvantaged children within the EYFS will have equal opportunities to their non-disadvantaged peers. Attainment for disadvantaged children will be at least in line with 'others' nationally.</p>
3. Writing	<p>Children will be able to record their responses in an age appropriate and formal manner. Children will make accelerated progress in writing towards their end of year expectations. Children will make accelerated progress from their starting points. The gap between pupil premium and non-pupil premium children will lessen. The attainment gap for disadvantaged children will be at least in line with 'others' in school, and moving closer to national. Sustained high levels of achievement in 2024/25 demonstrated by:</p> <ul style="list-style-type: none"> <li>● Embedded high quality, carefully planned professional development to ensure writing lessons are taught to a high standard. .</li> <li>● KS2 writing outcomes in 2024/25 show that more than <b>75%</b> of disadvantaged children met the expected standard or above compared to previous years.</li> </ul>
4. Attitude to Learning	<p>Increased identification of social emotional mental health needs of children and families through our designated pastoral team. Clear pathways of support internally (Nest / Forest School) and externally (Early Help Offer). Sustained high levels of wellbeing by 23/24 demonstrated by:</p> <ul style="list-style-type: none"> <li>● Qualitative data from children's voice, children and parent surveys and teacher observations.</li> <li>● The percentage of all children who are persistently absent being below 6% and the figure among disadvantaged children being no more than 2% lower than their peers.</li> </ul>
5. High Aspiration	<p>Children identify their own unique skills and talents and are exposed to a range of activities that raise aspiration. This may include Forest Schools workshops, Pony Academy, Choir, access to clubs and roles of responsibility in school.</p>



6. Health	<p>Pastoral Team and SLT to meet regularly to identify and track families in need of support. Pastoral team to support families and signpost them to internal and external services that can support current barriers around healthy life choices. Disadvantaged children take up for a school meal and attend a healthy eating workshop.</p> <ul style="list-style-type: none"> <li>Identified families will be benefiting from early help from our Pastoral team.</li> </ul>
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## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention, software, online resources)

	Budgeted Cost (£)	Actual Spend (£)
2024/25	£60,000	
2025/26		
2026/27		

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Embed a DfE validated high quality Systematic Synthetic Phonics programme to secure stronger phonics teaching for all children. We will fund ongoing teacher training and release time to ensure high quality teaching of phonics. Including the use of TAs for catch up intervention. Support peer observation and sharing of best practice to continuously</p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading, particularly for disadvantaged pupils:</p> <p><a href="#">Phonics   Teaching and Learning Toolkit   EEF</a></p> <p>Report indicates a focus on a synthetic systematic programme for Early Readers which supports all children to be readers by the age of 7. A targeted focus of the lower 20% of readers within each year group. EEF focuses on 'keep up' rather than 'catch up' approach. Where children make insufficient progress, additional practice and support will be put into place immediately.</p>	2



improve quality teaching.		
<p>Embedding oracy activities across the school curriculum. These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary. across EY &amp; KS1 &amp; KS2 to improve listening and vocabulary skills for disadvantaged children who have low spoken skills.</p> <p>WellCom Assessment in EYFS to identify gaps early.</p> <p>Oracy Framework principles throughout KS2</p>	<p>Research and evidence have increasingly shown that oracy can significantly impact the academic achievement of disadvantaged children. Disadvantaged children often have less exposure to rich language experiences outside of school. Intervention helps to bridge the gap by providing high quality language interactions. There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p><a href="#">Oral language interventions   Teaching and Learning Toolkit   EEF</a></p> <p>Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral Language Interventions   EEF</p> <p><a href="https://www.elklan.co.uk/Downloads/download?id=2150">https://www.elklan.co.uk/Downloads/download?id=2150</a></p> <p><a href="#">Voice21</a></p> <p><a href="#">University of Cambridge Oracy Project 30 million word gap</a></p>	1

### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

	Budgeted Cost (£)	Actual Spend (£)
2024/25	£40,000	
2025/26		
2026/27		

Activity	Evidence that supports this approach	Challenge number(s) addressed
Specialist enhancements to the curriculum (Forest Schools) develop high aspirations for all children.	Forest Schools Activity enables children to develop skills of resilience, motivations and self confidence. Learning through hands-on experiences in natural environments can improve attitudes to learning, collaboration and teamwork, risk taking, independence, physical health and	5, 4





<p>Providing children with a wide range of clubs and activities throughout the school year to develop children's unique skills.</p> <p>Training and coaching of staff to have high aspirations for pupils.</p>	<p>focus. (The Impact of Forest Schools on Child Development O'Brian and Murray 2007), Forest Schools Evaluation Project Swarbrick, Eastwood and Tutton 2004.</p> <p><a href="#">National Connections</a>  <a href="https://www.forestresearch.gov.uk/research/forest-schools-impact-on-young-children-in-england-and-wales/">https://www.forestresearch.gov.uk/research/forest-schools-impact-on-young-children-in-england-and-wales/</a></p> <p>The EEF evaluated an intervention called Children's University, which provides learning activities outside of the school day, and found a positive impact on attainment and non-cognitive outcomes including aspirations.</p> <p><a href="https://ora.ox.ac.uk/objects/uuid:a4a958fa-da9e-4039-a163-506f07478c81">https://ora.ox.ac.uk/objects/uuid:a4a958fa-da9e-4039-a163-506f07478c81</a></p>	
<p>Group and targeted support for individual children through Thrive/ nurture sessions from specialist teachers and practitioners.</p>	<p>Teaching assistant deployment to lead specialist interventions using The Nest as a Pastoral hub.</p> <p><a href="#">Behaviour interventions   EEF</a></p> <p>A nationally recognised psychology led intervention for promoting the emotional wellbeing of children and young people.</p> <p><a href="https://www.elsanetwork.org/Improving_Social_and_Emotional_Learning_in_Primary_Schools">https://www.elsanetwork.org/Improving Social and Emotional Learning in Primary Schools</a>   <a href="#">EEF One to one tuition   EEF</a></p>	4
<p>Targeted small group intervention support from trained staff to support Reading and Writing</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:</p> <p><a href="#">Phonics   Teaching and Learning Toolkit   EEF</a></p> <p>Teaching assistant deployment and interventions  <a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants</a></p> <p><a href="https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/small-group-tuition/">https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/small-group-tuition/</a></p>	3, 2

### Wider strategies (for example, related to attendance, behaviour, wellbeing)

	Budgeted Cost (£)	Actual Spend (£)
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2024/25	£20,000	
2025/26		
2026/27		

Activity	Evidence that supports this approach	Challenge number(s) addressed
Family support workshops from Subject leads, Thrive Practitioner and Education Social Worker to support family challenges 1:1 family support for early intervention to remove barriers to learning and supporting healthy lifestyle choices.	Families are invited to workshops to help with strategies to support children at home.  <a href="https://www.thriveapproach.com/">https://www.thriveapproach.com/</a>  Early help approach shows impact on helping families when robust and supportive  <a href="https://learning.nspcc.org.uk/safeguarding-child-protection/early-help-early-intervention">https://learning.nspcc.org.uk/safeguarding-child-protection/early-help-early-intervention</a>	6
Enrichment including during and after school. Providing access to holiday clubs and enrichment activities to promote children's confidence and wellbeing	Programmes that provide enrichment opportunities for disadvantaged children are linked to academic benefits.  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</a>  Activities for the more able disadvantaged children to take part in	5, 4
Embedding principles of good practice set out in the DfE's attendance advice to schools. This will involve training and release time for staff to develop and implement new procedures to improve attendance. Informing parents with regular updates and supportive meetings. Staff allocated to monitoring attendance.	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence, providing examples of best practice.  <a href="https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities">https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities</a>	5
Supporting EYFS to accelerate progress due to low starting	Parental engagement refers to early years professionals and settings actively involving parents in supporting their children's learning and development. It includes:	2



<p>points. Ensure high staff ratios to allow the best possible start.</p> <p>Developing links with parents to support reading and using high adult ratios to close gaps.</p>	<p>Approaches that encourage parents to read and talk with their children at home or to participate in activities in the early years setting.</p> <p>Parental engagement approaches have, on average, a positive impact of five months' additional progress. It is crucial to consider how to engage with all parents to avoid widening attainment gaps. There is extensive evidence on the positive impact of parental engagement approaches.</p> <p><a href="https://educationendowmentfoundation.org.uk/early-years-evidence-store/communication-and-language">https://educationendowmentfoundation.org.uk/early-years-evidence-store/communication-and-language</a></p>	
<p>Development of Wrap Around Care, food hampers and lunch clubs to support enrichment and meal provision</p>	<p>Extracurricular activities are an important part of education in their own right. These approaches may increase engagement in learning but it is important to consider how increased engagement will be translated into improved outcomes.</p> <p>Extracurricular activities are an important part of education in their own right. These approaches may increase engagement in learning but it is important to consider how increased engagement will be translated into improved outcomes.</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/physical-activity">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/physical-activity</a></p>	6
<p>Contingency for acute issues that may unexpectedly arise during the year.</p>	<p>Based on our experiences we have identified a need to set an amount of funding aside to respond quickly to needs that have not yet been identified for our disadvantaged children.</p>	All

**Total budgeted cost: £not yet announced**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

2024/25 Outcomes



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2025/26 Outcomes

2026/27 Outcomes

## Externally provided programmes

Programme	Provider
Lexia	Lexia Core 5
ELSA	ELSA Support Ltd
Seeds of Happiness	(Teach Happy)
Accelerated Reader	Accelerated Reader
Jigsaw (PSHE)	Jigsaw
OPAL	Michael Follett (Founder)
Times Tables Rockstars	Maths Circle
Spelling shed	Ed Shed
Clicker Writer	Crick Software
KAPOW Curriculum	KAPOW
THRIVE	Thrive
ELKLAN	Communication 4 All
Sounds Write	Sounds Write
Talk 4 Writing	Pie Corbett
Wellcomm	GL Assessment
Literacy Gold	Dyslexia



## Service pupil premium funding

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

### Further information

#### Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include: Embedding more effective practice around feedback. EEF evidence demonstrates this has significant benefits for children, particularly disadvantaged children.

Offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged children will be encouraged and supported to participate.

Deploying teaching assistants to work throughout each class to support pupils.

Offering workshops to parents that equip parents with the skills to support their children's learning at home, covering topics such as phonics, maths and reading.

We triangulated evidence from multiple sources of data including assessments, engagement in class book scrutiny, conversations with parents, children and teachers in order to identify the challenges faced by disadvantaged children. We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage.

We used the EEF's implementation guidance to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our Academy. We will continue to use it through the implementation of activities. We have put a robust framework in place for the duration of our three-year approach and will adjust our plan over time to secure improved outcomes for children.